

# Newsletter

Sri Lanka Institute of Development Administration

January 2025



## Story of SLIDA

The Sri Lanka Institute of Development Administration is a cornerstone in Public Administration and Management education, serving as the premier public sector training hub in Sri Lanka. We are committed to fostering leadership and innovation, offering programs that blend knowledge with practical skills. Our faculty consists of industry veterans, guiding students to become future change-makers. SLIDA alumni contribute significantly across various sectors, embodying our mission to advance governance and public service standards.

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### ***A New year, a fresh start***

SLIDA commenced the new year with enthusiasm and dedication, continuing its mission to enhance public sector capacity. With fresh initiatives, dynamic training programs, and a commitment to excellence, we look forward to another year of impactful contributions to public sector of Sri Lanka with the Clean Sri Lanka concept while continuing its mission to enhance public sector capacity.



## ***Editorial Note: A Multifaceted Institution for Public Sector Training and Development***

As we step into the new year of 2025, SLIDA remains steadfast in its mission to empower public sector professionals with the skills and knowledge needed to drive excellence in the development of Sri Lanka. January has already set the stage for a year filled with transformative learning experiences, dynamic training programs, and innovative leadership development initiatives.

This edition of our newsletter showcases a series of impactful events and training modules that reflect SLIDA's dedication to fostering professional growth. The successful conclusion of the Speechcraft Training Programme, the launch of new diploma and certificate courses, induction training programs, and capacity development programs have further established SLIDA as the focal point for public sector training in Sri Lanka. This reinforces SLIDA's position as the only government training institute with the capability to comprehensively fulfill the training needs of public executives who belong to different services in the country.

Notably, our training programs have expanded to include diverse fields such as digital transformation, evidence-based policy making, and disaster risk management. These initiatives equip officers with essential tools to navigate the evolving landscape of public administration while promoting sustainability and innovation. Field visits, panel discussions, and specialized training sessions have provided participants with hands-on experiences, ensuring they are well-prepared to meet emerging challenges. Additionally, we carefully curate our resource pool, drawing expertise from both within and outside SLIDA, to maximize the benefits for our participants.

As we move forward, SLIDA continues to serve as the premier institution for public sector training and development in Sri Lanka. We remain committed to excellence, innovation, and the professional advancement of our officers. Here's to another year of impactful learning and progress.

Editorial by  
Nilmini Daladawaththa,  
Consultant



# TOP PICKS OF THE MONTH

## ***Speak - Lead - Achieve: The Speech crafters Programme Grand Finale***

The Sri Lanka Institute of Development Administration (SLIDA), in collaboration with the IESL Toastmasters Club, recently concluded the Grand Finale of the Speechcraft Training Programme for its second batch of participants. This initiative aimed at enhancing the public speaking skills of Staff Grade officers.



## ***Inauguration of the Diploma in Office Management for Administrative Officers 2024/2025***

The inauguration ceremony of the Diploma in Office Management for Administrative Officers was held with great enthusiasm at SLIDA. This program is coordinated by Ms. Neranjala Jayasundara, Additional Director General (OD) and aims to equip participants with essential skills and knowledge for effective office management.





## ***Inauguration of the Capacity Building Program for Grade I Officers of Sri Lanka Accountancy Service***

SLIDA hosted the inauguration of the Capacity Building Program for Sri Lanka Accountancy Service Grade I Officers and this program is coordinated by Ms. Y.T. Thushanga. This occasion was graced with the esteemed presence of Mrs. K.D.R. Olga, Secretary to the Ministry of Women and Child Affairs as the guest speaker.



## ***Inauguration of the Certificate in English for Careers - 2024 (1st Intake)***

The inaugural ceremony for the Certificate in English for Careers - 2024 (1st Intake) was held with great enthusiasm at SLIDA. This program, coordinated by Ms. Sanoji Perera, a Senior Consultant at SLIDA, aims to equip participants with English for professionals.



## ***Talent Show and Closing Ceremony of Induction training of Agriculture Service officers***

The 10-day Training Consultancy Program for Agricultural Service Managers (Grade III) concluded with a memorable talent show and closing ceremony. This training program was coordinated by Mrs. Anusha Batawalagamage, Additional Director General (Learning & Development) at SLIDA.



## ***Exploring Digital Transformation in Governance***

This program provided valuable insights into the critical areas of E-Government Development, Digital Governance, and Digital Transformation, aimed at preparing public sector leaders for the challenges of the digital age. This module was coordinated by Mr. Rusitha Dharmasena for SLAS Grade III officers.







### ***Leadership and Team Dynamics***

The Leadership and Collaborative Team Dynamics module was conducted for two specialized groups of inductees from the Sri Lanka Scientific Service. This program is designed to enhance leadership and teamwork skills, tailored specifically to the scientific and administrative sectors. As part of the training, participants will visit the Rajawaka Agriculture In-Service Training Institute and undertake a morning hike to Limestone, Hunugal Pokuna, Balangoda. These activities offer a unique opportunity for experiential learning, providing practical exposure to agricultural practices and innovations in the service sector. The module is being coordinated by Ms. Anusha Batawalagamage, Additional Director General (Learning and Development) at SLIDA.

## **TRAINING PROGRAMS**



## **Panel Discussion on Evidence-Based Policy Making**

SLIDA recently hosted an insightful Panel Discussion on Evidence-Based Policy Making under the Advanced Policy Analysis and Applied Research module for SLAS Grade I officers. The distinguished panelists for the session included Dr. Sulakshana Jayawardena, Director General (Corporate Affairs), Ministry of Finance, Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development), SLIDA, and Mr. Ruwan Bandara Navarathne, Senior Consultant and coordinated by Dr. A.M.P. Arandara.



## **Biodiversity, Conservation Efforts, and Sustainable Development**

The field visit to the Forest School in Sadathenna, Nuwara Eliya provided a hands-on training experience for SLAS 2012 (Limited) and SLAS 2021 (Limited) inductees. This immersive program focused on surveying techniques, biodiversity studies, and sustainable development, equipping participants with practical knowledge and skills essential for environmental conservation and sustainable resource management.



## **Chapter on Personal Mastery**

This module was designed by Ms. Anusha Batawala Gamage, Additional Director General (L & D) for SLAS Grade I officers. It was focused on key areas such as professional networking, cultural sensitivity, and dining etiquette, equipping participants with essential skills to build strong interpersonal relationships in both professional and social settings.



## **Empowering Future Administrators: Module on Agriculture**

This module is a step forward in fostering innovation, sustainability, and expertise in Sri Lanka's agricultural administration for SLAS inductees. Participants are being equipped with invaluable knowledge and hands-on experience at some of the country's leading agricultural training institutes. This program was coordinated by Ms. Manel Kularathna.





## **Advanced IT applications**

The module on Advanced IT applications for SLAS 2021 (Limited) batch was aimed to equip participants with cutting-edge IT tools and analytical techniques to enhance the effectiveness and accuracy of their decision-making processes. This program was coordinated by Mr. C.W.K. Kuruppu Arachchi.



## **Engineering Applications for Accountants**

The program featured an insightful module on Engineering Application for Accountants, focusing on Variations and Price Escalations in Civil Works and Principles of Dispute Resolution. The module was offered to SLAcS Grade III officers and coordinated by Mr. Lasantha Gamage.



## **Innovation and Entrepreneurship**

The module on Strategic Innovation and Entrepreneurial Mindsets for SLAcS (Grade III) was coordinated by Ms. Nilmini Daladawaththa. This was a wonderful opportunity for the participants to enhance their innovative thinking as the changes of the world. Participants had an opportunity to train at Citra Social Innovation Lab under this program.



## **Empowering the Future of Agriculture**

The module was focused on enhancing and empowering the Agriculture Service Officers with the best practices in the Agricultural sector and coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning & Development).





## **Digitalization and E-Governance**

The program continues to empower participants from SLPS with the knowledge and tools needed to drive progress in planning and governance and coordinated by Ms. Y.T.Thushanga.



## **Disaster Risk Management**

The module on Scientific Administrators in SDG Initiatives and Disaster Risk Management focused on enhancing the competencies of officials (Sri Lanka Scientific and Architectural Service), empowering them to lead, manage, and contribute effectively to their organizations' success and coordinated by Ms. Neranjala Jayasundara, Additional Director General (OD).



## **Fundamentals of Planning in the Public Sector**

The module on Fundamentals of Planning in the Public Sector was conducted to enhance participants' understanding of the critical role of public sector planning in ensuring the effective and efficient delivery of public services. This module was coordinated by Mr. N Gowrithasan for SLPS inductees.



## **Public Speaking and Presentation Skills Training Programme**

Module on Skillset and Persona for the SLAS Grade III was coordinated by Ms. Sanuji Perera. This training aimed to enhance professional communication and confidence, empowering future leaders with essential competencies.





# TIMELESS THOUGHTS

Knowledge is power, but knowledge shared is  
power multiplied." — Robert Noyce

