

Newsletter

Sri Lanka Institute of Development Administration

May 2025



Story of SLIDA

The Sri Lanka Institute of Development Administration is a cornerstone in Public Administration and Management education, serving as the premier public sector training hub in Sri Lanka. We are committed to fostering leadership and innovation, offering programs that blend knowledge with practical skills. Our faculty consists of industry veterans, guiding students to become future change-makers. SLIDA alumni contribute significantly across various sectors, embodying our mission to advance governance and public service standards.

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Briefing and Evaluation Session of 1st Training Program under the MoU with NCGG and SLIDA



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A special briefing session was held at SLIDA to review the Capacity Building Training Program on Digital Governance conducted from 21st April to 2nd May at the National Centre for Good Governance (NCGG), India. This marks the first initiative under the MoU signed between NCGG and SLIDA during President Anura Kumara Dissanayake's official visit to India in December 2024. His Excellency Mr. Santosh Jha, High Commissioner of India to Sri Lanka, graced the occasion as Chief Guest, highlighting India's digital transformation and reaffirming support for capacity building of Sri Lankan public servants. The event was attended by senior officials from the Ministry of Public Administration, SLIDA, and the Indian High Commission. Participants shared their experiences, reinforcing the commitment to collaborative efforts in public sector reform.



Editorial Note: Fostering a Research Culture and Strengthening Bilateral Ties with India

We are pleased to present the May edition of the SLIDA Newsletter, reflecting another dynamic month of progress and professional development across Sri Lanka's public service landscape.

This month witnessed a historic milestone with the first briefing session of training programme under the MoU between the National Centre for Good Governance (NCGG), India and SLIDA. The Digital Governance training in India not only marks a new era of international collaboration but also reinforces SLIDA's commitment to future-ready public sector transformation.

May was also rich with impactful learning experiences with different services and trainings. Our diverse programs have empowered officers through modules on advanced IT, personal mastery, public procurement, financial governance, and environmental sustainability.

A particular highlight was the talent and dedication shown by participants during closing ceremonies, including the vibrant talent show by Agriculture Service officers, which added a celebratory note to their training journey.

As SLIDA continues to foster excellence in public service delivery, we remain committed to nurturing competent, ethical, and responsive public administrators equipped to meet the evolving needs of the nation.

Editorial by
Nilmini Daladawaththa,
Consultant

Induction Training Program – Sri Lanka Accountancy Service 2025 (Limited Intake)



SLIDA has launched the Induction Training Program for the 2025 Limited Intake of the Sri Lanka Accountancy Service. The inauguration was graced by Mr. Vimukthi Janadara, Director General of SLIDA, and Ms. Deepika Jayasekara, Additional Secretary of the Ministry of Public Administration, with SLIDA faculty and senior ministry officials in attendance. This program is coordinated by Ms. Y. T. Thushanga, Senior Consultant, SLIDA.



Capacity Development Programme, Talent Show and Certificate Awarding – Sri Lanka Agriculture Service

Grade III officers of the Sri Lanka Agriculture Service (Group 05) participated in a session on Agricultural Policy, coordinated by Mr. A.T. Sooriyaarchchi, Additional Director, Department of Agriculture. The session focused on national strategies and policy implementation, enhancing participants' capacity to support sustainable agricultural development. The program was coordinated by Ms. Anusha Batawala Gamage, Additional Director General, SLIDA. With the successful completion of this programme, the participants presented a graceful talent show at the certificate awarding ceremony.



Induction Training on Advanced Excel – Surveyor General's Office

As part of the Induction Training Programme for the Surveyor General's Office, a special session on Advanced Excel was conducted to strengthen data management and analytical skills. The session was conducted by Mr. Wasantha Kuruppu Arachchi, Senior Consultant at SLIDA, and coordinated by Mr. V. Papakaran, Senior Consultant. The training aimed to enhance workplace productivity and professional competence among participants.



Personal Mastery for SLAS Grade I

SLIDA successfully conducted a Personal Mastery module to enhance self-awareness, leadership effectiveness, and personal growth of Grade I SLAS officers. The session was conducted by Mr. Wishwajith Gunasekara and Prof. Wasantha Gunatunga, and was effectively coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development), SLIDA.



Induction Training Program for Newly Recruited Executive Officers – Department of Posts

SLIDA commenced a 10-day Induction Training Program for newly recruited Executive Officers of the Department of Posts, focusing on enhancing professionalism, accountability, and public service commitment. The program aims to align individual performance with institutional goals to support citizen-centric service delivery. The inauguration was attended by Mr. Vimukthi Janadara, Director General of SLIDA, along with SLIDA faculty, management, and senior officials from the Department of Posts. The program is coordinated by Ms. Vidarshi Abeyrathna and Ms. Nilmini Daladawaththa, Consultants at SLIDA.



Strategic Human Resource Management and Personal Development

The first module of the SLPS - GI - CBP programme was successfully conducted at the Sri Lanka Institute of Development Administration (SLIDA) and the Kudawa Forest Conservation Center. This enriching session focused on key areas such as strategic vision, leadership, and managing people; promoting collaboration and team culture; addressing emerging HR trends and challenges; enhancing emotional intelligence in leadership; and fostering endurance and resilience.

The module was further enriched by the presence of Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development), SLIDA, whose valuable insights added depth to the learning experience. It provided a powerful platform for professional growth, personal reflection, and meaningful connection with nature.





Strategic Project Management for Grade I SLAcS Officers

Grade I officers of the Sri Lanka Accountancy Service participated in a focused session on “Effective Use of Planning Tools for Project Design,” conducted by Mr. Sumith Perera, Director (Planning), Ministry of Plantation. The session emphasized practical applications to enhance strategic planning and implementation in public sector projects, supporting impactful and results-driven development initiatives.

Advanced IT Training for NAOSL Officers and Certificate Awarding

SLIDA conducted the third phase of its Advanced IT Training Program for officers of the National Audit Office of Sri Lanka (NAOSL), aimed at enhancing audit efficiency through modern data processing, automation, and AI integration. The session was conducted by Mr. E.K.K.S. Edirisingha, Deputy Auditor General, and coordinated by Mr. C.W.K. Kuruppu Arachchi, Senior Consultant at SLIDA. The Certificate Awarding Ceremony was held to recognize and celebrate the achievements of the participants who successfully completed the programme.

This initiative supports the modernization of public sector auditing in line with international standards



Capacity Building Programme for SLAS Grade I Officers

SLAS Grade I Officers participated in a key module on Strategic Financial Management and Public Procurement, conducted under the Capacity Building Programme. The session, was conducted by Mr. Lasantha Gamage, Senior Consultant at SLIDA, provided valuable insights into best practices in public sector financial governance.



Induction Training Programme for Sri Lanka Accountants' Service (Limited)

The ongoing Induction Training Programme for the Sri Lanka Accountants' Service (Limited) featured a key session on “Expenditure and Fund Management,” conducted by Mr. D.M. Weerasekara, Director, Comptroller General's Office, Ministry of Finance. The session focused on effective public financial management, emphasizing accountability, transparency, and strategic fund utilization.



Special Session on Managing Environment Sensitive Areas (ESAs) in Sri Lanka

SLIDA, in collaboration with the Ministry of Environment, conducted a special session on the effective management of Environment Sensitive Areas (ESAs) in Sri Lanka. The session focused on biodiversity conservation, ecosystem services, and sustainable development. Expert insights were shared by Prof. Sevvandi Jayakody (Wayamba University), Ms. Kumudini Vidyalkara, Mr. Nandana Kumara, and Mr. Manuka Sampath. The program emphasized the importance of balancing environmental preservation with community well-being and national development goals.



TIMELESS THOUGHTS

Change is the end result of all true learning
Leo Buscaglia

