

# Newsletter

Sri Lanka Institute of Development Administration

**November 2024**



## Story of SLIDA

The Sri Lanka Institute of Development Administration is a cornerstone in Public Administration and Management education, serving as the premier public sector training hub in Sri Lanka. We are committed to fostering leadership and innovation, offering programs that blend knowledge with practical skills. Our faculty consists of industry veterans, guiding students to become future change-makers. SLIDA alumni contribute significantly across various sectors, embodying our mission to advance governance and public service standards.

## Beyond the Horizon: Orientation Program for Special Grade Officers (SLAS)

The latest training program, themed "Creating Resilient Leadership for the Future in the Public Sector," was smoothly designed and coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning & Development) at SLIDA. The inauguration ceremony was graced by distinguished guests, including Mr. Nalaka Kaluwewe, Secretary to the Ministry of Education, Higher Education, and Vocational Education, Mr. S. Aloka Bandara, Secretary to the Ministry of Public Administration, Provincial Councils, and Local Government and Mr. A.V. Janadara, Acting Director General of SLIDA. A key feature of the program was the experiential learning component, highlighted by a visit to Nuwara Eliya and the engaging Pekoe Trail. This unique experience aimed to blend leadership development with cultural and environmental appreciation, fostering a holistic approach to building resilience in public administration.

### For More Info

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## ***Editorial Note: Building Resilient Leaders in Sri Lanka***

As we approach the end of another remarkable year, the November edition of the SLIDA newsletter celebrates a series of impactful training programs and events that underscore our commitment to excellence in public sector leadership development.

This month's spotlight falls on the "Creating Resilient Leadership for the Future in the Public Sector" program, coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning & Development). The program's inauguration, graced by eminent dignitaries, highlighted the importance of fostering adaptable and forward-thinking leaders. A visit to Nuwara Eliya and the engaging Pekoe Trail added a unique experiential learning element, blending leadership development with cultural and environmental appreciation.

In addition, we shine a light on several specialized modules tailored to enhance the knowledge and skills of public officials. From strategic human resource management and leadership insights during a visit to the Sinharaja Forest to programs on combating human trafficking for Administrative Grama Niladaris, SLIDA continues to address contemporary challenges with innovative solutions. Moreover, the strategic policy formulation module, designed for SLAS Grade I officers, equipped participants with advanced tools for governance.

The Capacity Building Programs for Grade II and III officers, including modules on Law for Public Administrators and Economics for Development, further highlight our dedication to fostering a capable and knowledgeable public service. The recent launch of the Capacity Development Program for Class I Officers of the Inland Revenue Service marks another milestone in enhancing sector-specific expertise.

Lastly, we acknowledge the success of the annual Raffle Draw, the first in SLIDA's history to be conducted using computer technology, reflecting our commitment to innovation and institutional growth.

These initiatives are a testament to SLIDA's enduring mission to nurture transformative leaders, build institutional capacity, and drive meaningful change in public administration. We look forward to continuing this journey of growth and innovation in the months to come.

Editorial by  
Nilmini Daladawaththa,  
Consultant





## ***Chapter on strategic Human Resource Management and Strategic Leadership for Senior Managers***

This training program was designed by Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development) for Grade I SLAS officers for effectively driving organizational vision, fostering a collaborative culture, managing resources strategically, promoting innovative thinking, and enhancing organizational performance through strategic leadership. A highlight of the program was the visit to the Sinharaja Forest, offering a unique experiential learning opportunity to explore sustainability and leadership insights in a natural setting.





## Chapter on Strategic Policy Formulation and Implementation

This program emphasized advanced strategies for effective policy design and execution, equipping participants with the tools to address complex governance challenges. The module was specially designed for SLAS Grade I officers and coordinated by Ms. K.L.M.C. Kularathne.



## Training of Administrative Grama Niladaris on Combating Human Trafficking

Another successful session on empowering Administrative Grama Niladaris' to tackle the pressing issue of human trafficking was conducted. The session provided critical insights and strategies to strengthen their role in combating this global concern at the grassroots level. This program was coordinated by Mrs. Anusha Batawalagamage, Additional Director General (Learning & Development). The event included an engaging panel discussion, where experts provided valuable insights and shared their experiences to enhance the efforts against trafficking.





## Highlights of Capacity Building Programs and Induction Trainings



### **Law for Public Administrators**

This program reflects SLIDA's commitment to empowering public administrators with legal and executive skills to better serve their communities. This module was coordinated by Mr. Vimukthi Janadara for SLAS Grade III officers.

### **Economics for Development**

The primary objectives of the module are to enhance participants' knowledge of economic policies and frameworks, empower them to effectively address development challenges, and equip them with the skills necessary to foster sustainable growth in their respective sectors. The program was specifically coordinated by Dr. A. M. P. Arandara for inductees of SLPS.



### **Laboratory Ethics**

The induction training program for Sri Lanka Scientific Service officers included a specially designed module focusing on the practice of ethics in laboratory sessions. This critical component aimed to instill a strong foundation of ethical principles among participants, ensuring integrity and professionalism in their scientific endeavors. The module was coordinated by Ms. Y.T. Thushanga.





## Capacity Development Programme for Class I Officers of the Inland Revenue Service (IRS)

Another group of Class I officers from IRS initiated their capacity development program. The program was coordinated by Ms. Y.T. Thushanga.



## Raffle Draw

The lottery draw held in aid of the Sri Lanka Development Administration Institute's Welfare Association was recently held at the initiative of the former Director General of SLIDA. This year's draw, which was conducted using computer technology for the first time in SLIDA history.

**RAFFLE DRAW 2024**

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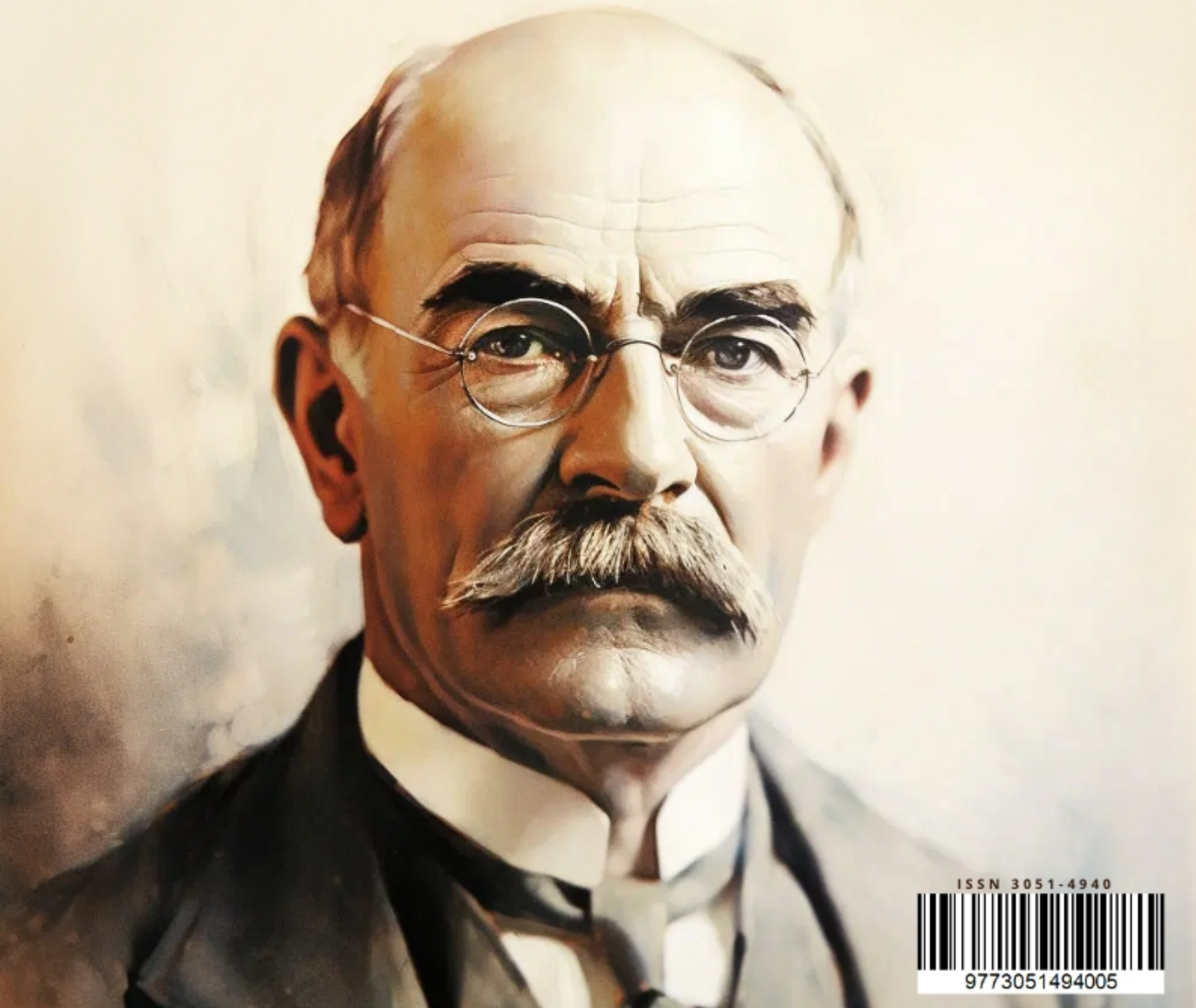


# TIMELESS THOUGHTS

IF

If you can talk with crowds and keep your virtue,  
Or walk with kings—nor lose the common touch;  
If neither foes nor loving friends can hurt you;  
If all men count with you, but none too much;  
If you can fill the unforgiving minute  
With sixty seconds' worth of distance run—  
Yours is the Earth and everything that's in it,  
And—which is more—you'll be a Man, my son!

If by Rudyard Kipling, from Rewards and Fairies (1910)



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