

Newsletter

Sri Lanka Institute of Development Administration

October 2024



Story of SLIDA

The Sri Lanka Institute of Development Administration is a cornerstone in Public Administration and Management education, serving as the premier public sector training hub in Sri Lanka. We are committed to fostering leadership and innovation, offering programs that blend knowledge with practical skills. Our faculty consists of industry veterans, guiding students to become future change-makers. SLIDA alumni contribute significantly across various sectors, embodying our mission to advance governance and public service standards.

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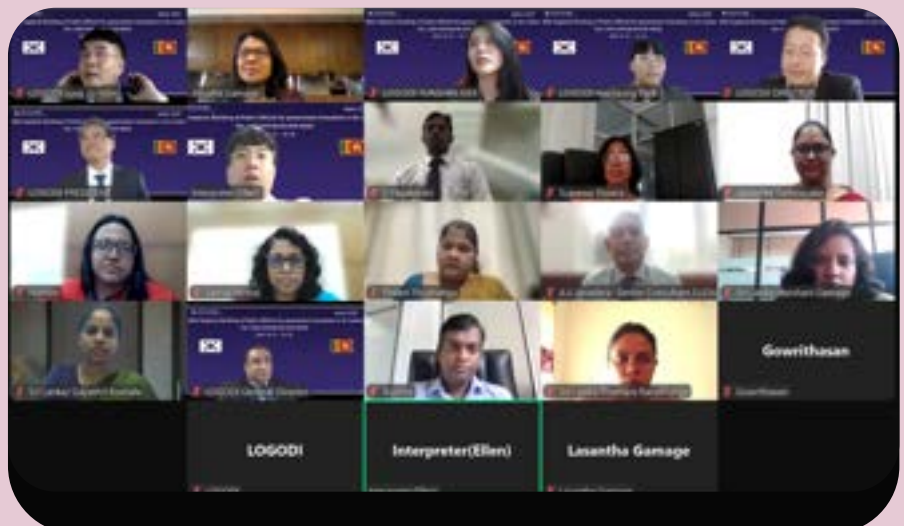
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KOICA Training on Government Innovation in Sri Lanka (LOGODI-SLIDA)

We are delighted to announce the launch of the KOICA training program on capacity building for public officials, focusing on government innovation in Sri Lanka. This initiative, conducted in collaboration with LOGODI, is the result of Ms. Anusha Batawala Gamage's exceptional effort in designing the project concept, which was forwarded by SLIDA to KOICA. The program aims to directly train 100 public sector officers, equipping them with the skills necessary to foster innovation and leadership in public administration, driving transformative governance in Sri Lanka.



Editorial: Fostering Innovation and Global Insight for Future Excellence in Sri Lanka

October is another month that SLIDA has been one of exceptional growth and collaboration as we continue to lead impactful programs and connect with global partners to drive innovation in public sector training and development.

This month, SLIDA's Director General's attendance at the LOGODI Global Forum was a landmark event, allowing SLIDA to engage with international peers on forward-looking strategies in public administration training. These discussions have broadened our perspectives on global trends, preparing us to integrate best practices for a more dynamic and responsive public sector.

The next highlight of October is the launch of the KOICA Training Program on Government Innovation. This is an ambitious initiative, designed to empower public officials in fostering a culture of innovation across government institutions in Sri Lanka. The program was conceptualized by Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development) and it reflects SLIDA's commitment to strengthening the public sector's adaptability and responsiveness to future challenges. Through this invaluable opportunity aims to directly develop 100 public sector officers in the areas of innovation and development in Public Administration, empowering them to drive meaningful change in governance and leadership.

Among our October programs, the Strategic Leadership and Governance Excellence module, featuring Dr. George Cooke, and the Strategic Project Planning, Monitoring, and Evaluation training for SLAS Grade I officers stand out as key examples of SLIDA's ongoing focus on providing high-level, competent trainings. These sessions equip our participants with the expertise needed to meet the demands of today's complex public administration landscape.

Additionally, we are excited about initiatives like the Advanced Human Resource Management module for SLAS Grade III officers and the Administrative Grama Niladaree training on combatting human trafficking, which are essential to fostering inclusive HR practices and strengthening community-based approaches in public service.

Our programs continue to embrace experiential learning. This month's Strategic HR Management and Leadership module took senior officers to the Sinharaja Forest, where they engaged in practical simulations of leadership strategies. Such unique experiences reflect SLIDA's commitment to merging theoretical insights with real-world applications, fostering a generation of public leaders who are both knowledgeable and adaptive.

As we continue to broaden our training programs, we extend our gratitude to our dedicated trainers, coordinators, and participants for making these programs a success. Each session and each exchange of knowledge contribute to SLIDA's mission of building a more innovative, efficient, and capable public sector in Sri Lanka.

Editorial by
Nilmini Daladawaththa,
Consultant

Director General of SLIDA Attends LOGODI Global Forum to Strengthen Strategic Collaboration in Public Sector Training

The Director General of SLIDA participated in the LOGODI Global Forum from October 29th to 31st, representing Sri Lanka in an international gathering. This forum provided a significant opportunity for SLIDA to engage in meaningful exchanges on strategic directions and innovative approaches in training public officials. This participation underscores SLIDA's commitment to enhancing its role in preparing public officials for a dynamic and rapidly changing future.



Chapter on Strategic project planning, monitoring and evaluation for SLAS Grade I officers

A module on Strategic Project Planning, Monitoring, and Evaluation was conducted for SLAS Grade I officers as part of their capacity-building program. This was coordinated by Mr. N. Gowrithasan, Consultant at SLIDA, the session focused on enhancing participants' skills in strategic planning and evaluation, equipping them to manage projects from a practical standpoint. The officers engaged in interactive discussions, sharpening their abilities to plan and monitor projects effectively with practical perspective for ensuring they can contribute to improved public administration.





Chapter on Strategic Project Planning, Monitoring and Evaluation for SLAS Grade I Officers

This is a module contains multilateralism, global governance across political, social, and economic spheres, as well as Sri Lanka's future trajectories, identifying and overcoming challenges through strategic leadership which was coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning & Development). One of the key resource persons of this module is Dr. George Cooke, Executive Director of the Regional Centre for Strategic Studies (RCSS) and Senior Lecturer at the University of Colombo, Department of International Relations and his expertise illuminated key strategies for Sri Lanka's milestones in international relations from independence to the present, including bilateral and multilateral engagements.



Chapter on Strategic Human Resource Management and Strategic Leadership for Senior Managers: Field Visit to Sinharaja Forest



This module was designed for senior SLAS officers to enhance their advanced skills in strategic human resource management and leadership. It included a practical simulation through a field visit to the Sinharaja Forest, providing participants with hands-on experience in applying their learning in real world settings. The sessions were coordinated by Ms. Anusha Batawala Gamage, Additional Director General of Learning and Development, ensuring a valuable and enriching experience for all attendees.



Private Secor Experience on Productivity, Quality Management and Service Marketing

As part of the SLIDA Master of Public Management (MPM) program (2021-2023), coordinated by Mr. A.V. Janadara, Head of the School of Postgraduate Studies, participants had the opportunity to visit Ceylon Biscuit Limited (Munchee). This visit was a key component of their assignment under the module on Productivity, Quality Management, and Service Marketing. The participants gained valuable insights into how a private sector company achieves its goals through quality improvements, sustainable growth, and long-term success, excelling both locally and globally.



Empowering change : Training for administrative Grama Niladariees' on Combatting Human Trafficking

SLIDA conducted a special training program for Administrative Grama Niladariees focused on combatting human trafficking. The ceremony was graced by key figures, including Mrs. Mayuri Perera, Secretary of the National Anti-Human Trafficking Task Force (NAHTTF), and Ms. Minoli P. Don from the International Organization for Migration (IOM) Sri Lanka and the Maldives. This program focuses on strategies to combat human trafficking at the grassroot level and consists of interactive lectures, panel discussions and flipped classroom sessions.



Induction Training Program for Sri Lanka Planning Service (Limited) – 2021 (2023)

SLIDA welcomes 43 newly appointed SLPS officers to the Induction Training Program. The event was honored by the presence of Mr. Nalaka Kaluwewe, Director General, along with the Additional Director Generals of SLIDA and distinguished officials from the Ministry of Justice, Public Administration, Home Affairs, Provincial Councils, Local Government and Labour.



Training program on Public Finance and Public Procurement Management for Sub Lieutenant (Logistics) Officers of the Sri Lanka Navy

This training program on Public Finance and Public Procurement Management was conducted for Sub Lieutenant (Logistics) Officers of the Sri Lanka Navy. The training initiative aims to enhance the officers' expertise in managing public finances and procurement processes effectively. Ms. Y.T. Thushanga, Consultant was coordinated this training program throughout 12 days.



Skill set and Persona

This is a specially designed module to enhance the persona of SLAS and SLAcS (Grade III / II) officers and coordinated by Ms. Sanoji Perera, Senior Consultant at SLIDA.

Workshop on Procurement Process and Value for Money

The Workshop on Procurement Process and Value for Money for Officers of the Police Transport Division was coordinated by Mr. Lasantha Gamage, Senior Consultant at SLIDA for officers of the police transport division.

Training Program on Service Consultancy Procurement

Training Program on Service Consultancy Procurement for officials of the National Insurance Trust Fund was coordinated by Mr. Wasantha Kuruppuarachchi, Senior Consultant at SLIDA.

Highlights of Capacity Building Programs (Grade II & Grade III)

Advanced Human Resource Management

Impactful sessions on Inclusive Human Resource Management were held as part of the Advanced Human Resource Management module for SLAS Grade III – 2019 intake (Group B), coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development). Key insights were shared by Ms. Menuki De Silva, Human Resources Manager at AIA Insurance Lanka PLC, focusing on fostering inclusivity in HR practices. Participants actively engaged in discussions and activities, enhancing their knowledge of effective HR strategies for diverse and inclusive workplaces.



Role of Public Administration for middle level managers.

Engaging sessions under the module of Role of Public Administration for Middle-Level Managers were conducted as part of the capacity-building program for SLAS Grade III – 2019 intake (Group F). This program was coordinated by Ms. Sanoji Perera, Senior Consultant at SLIDA and the program ensured a comprehensive and interactive learning experience. Participants were exposed to key administrative strategies and practices, equipping them with valuable tools for enhanced public sector management.



Law of Public Administration

The Capacity Building Program for the SLAS Grade III-2019 intake (Group D) featured an insightful session on Law for Public Administrators. This program was coordinated by Mr. Vimukthi Janadara, Head of the School of Post Graduate Studies, SLIDA. This program is a part of ongoing efforts to equip public administrators with the expertise needed to better serve their communities; by fostering legal understanding and executive skills, we are helping to build stronger and more capable leaders.



Good Governance and Anti-Corruption: Law and Practices

The module on Good Governance and Anti-Corruption: Law and Practices for SLAcS Grade III – 2019 Intake and it was specially designed to enhance the knowledge on valuable insights on the essential principles of good governance and effective strategies to combat corruption. This module was coordinated by Mr. Vimukthi Janadara, Head of Post Graduate Studies at the Sri Lanka Institute of Development Administration (SLIDA).



Role of Managers in Digital Governance and Digital Transformation

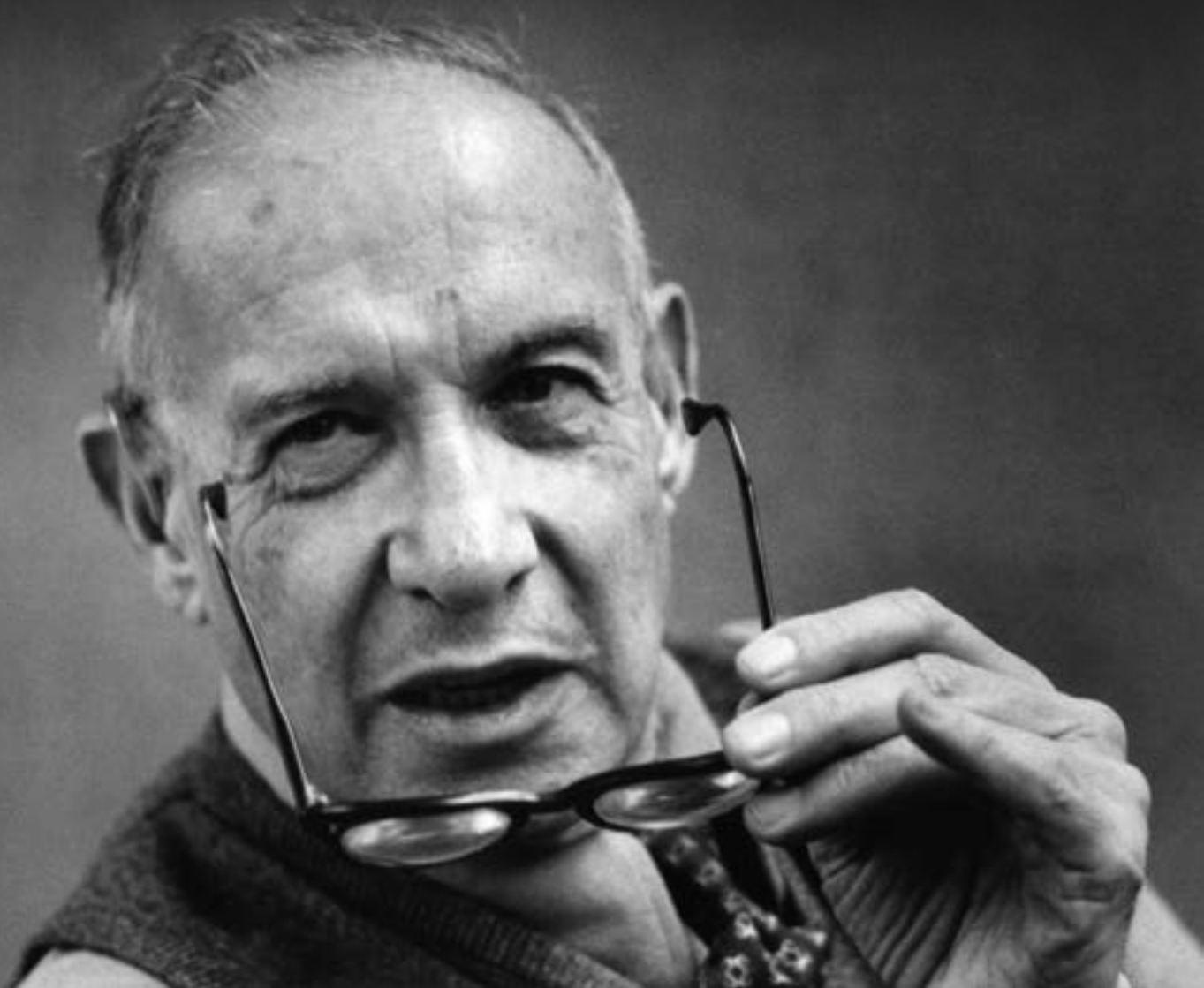
This module was designed for SLAS Grade III – 2017 Intake (Group A) and enlighten with field experts such as Ms. Shammi Hewamadduma, Lead Information Security Engineer from Sri Lanka CERT. The program was coordinated by Mr. Rusitha Dharmasena, Director (IT) at SLIDA.



TIMELESS THOUGHTS

The power to shape the future

In the ever-changing landscape of public service, the importance of adaptability and innovation cannot be overstated. As Peter Drucker wisely stated, The best way to predict the future is to create it. This serves as a reminder that public officials have the power to shape the future of their communities through proactive engagement and creative problem-solving. Let us cultivate a culture of innovation that inspires leadership and drives meaningful progress in our institutions. Together, we can face the challenges of tomorrow with confidence and resilience.



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