

# Newsletter

Sri Lanka Institute of Development Administration

September 2025



## Story of SLIDA


The Sri Lanka Institute of Development Administration is a cornerstone in Public Administration and Management education, serving as the premier public sector training hub in Sri Lanka. We are committed to fostering leadership and innovation, offering programs that blend knowledge with practical skills. Our faculty consists of industry veterans, guiding students to become future change-makers. SLIDA alumni contribute significantly across various sectors, embodying our mission to advance governance and public service standards.

### For More Info

 **011-5980200**

[info@slida.gov.lk](mailto:info@slida.gov.lk)

### Address

 **No: 28/10,  
Malalasekara Mawatha,  
Colombo 07, Sri Lanka.**

 **Facebook**

<https://www.facebook.com/SLIDAofficial1982>

## Innovating with communities

SLIDA conducted a vibrant three-day experiential learning module designed to inspire creativity, collaboration, and reflective thinking. The programme immersed participants in the principles of participatory design, active stakeholder engagement, and hands-on field experiences- each element crafted to bridge theory with real-world impact.

A highlight of the module was the field visit to the Kalthota Divisional Secretariat, where officers engaged with local communities to explore innovative, grassroots-driven approaches to public service delivery. Complementing this, a serene nature trail invited participants to reflect on sustainability, balance, and environmental mindfulness-key perspectives in designing for the future.



## Editorial Board / Newsletter Committee

### ADVISOR

Mr. A.V Janadara Director General (Acting)

### EDITOR

Ms. Nilmini Daladawaththa, Consultant

### EDITORIAL ASSISTANCE

Ms.Mayurika Weerakoon, Computer Technical Assistant  
Ms.Nilupa Subasinghe, Management Assistant

### DESIGNER

Mr. Damith Thushan, Graphic Designer

### PUBLISHER

Sri Lanka Institute of Development  
Administration,  
No: 28/10, Malalasekara Mawatha, Colombo 07, Sri Lanka.

### INQUIRIES

"Sandharani" Research & Development Division  
Sri Lanka Institute of Development Administration,  
No: 28/10, Malalasekara Mawatha, Colombo 07, Sri Lanka.  
TP: +94-11-5980280/281 | Email: sandharani@slida.gov.lk  
info@slida.gov.lk



## **Editorial Note**

This month, SLIDA continued to be a hub of transformative learning and professional development. We proudly celebrated the Certificate Awarding Ceremonies of the Sri Lanka Administrative Service (Grade III) and the Sri Lanka Accountants' Service (Grade III)—two significant milestones that marked the successful completion of their capacity building programmes. These events not only recognized individual achievements but also underscored the collective commitment to advancing a professional, accountable, and innovative public service.

We also welcomed the newly appointed officers of the Sri Lanka Education Administrative Service – 2025 Intake, marking the beginning of their journey in leadership and nation-building. Similarly, the Researcher Development Programme (Second Batch) and the Training of Trainers Programme for the Department of Immigration & Emigration reflected SLIDA's expanding role in promoting evidence-based governance and institutional learning.

The highlights of the SLAS and SLPS Induction Training Programmes showcased an inspiring blend of experiential learning, industry collaboration, and field exposure which is ranging from digital transformation sessions at Microsoft Sri Lanka to community innovation labs, which is a novel and forward-thinking concept to the Sri Lankan public sector. These initiatives demonstrate our commitment to fostering innovation, creativity, and empathy among the future leaders of the public service.

We also continued to empower officers across diverse services through specialized and advanced programmes covering areas such as strategic policy formulation, procurement reforms, IT advancement, and sustainable development practices. Each of these efforts contributes to building a more responsive, ethical, and forward-thinking administrative culture.

As we look ahead, SLIDA remains steadfast in its vision to nurture competent leaders who drive excellence in governance and public service delivery. We extend our heartfelt appreciation to all our resource persons, facilitators, coordinators, and participants who made these achievements possible.

**Nilmini Daladawaththa**  
Editor, SLIDA Newsletter



### ***Inauguration Ceremony of the Researcher Development Program***

The Researcher Development Program was commenced of its second batch. This flagship initiative aims to foster a strong research-oriented culture within the public sector, equipping officers with essential research skills to strengthen evidence-based decision-making and drive innovation in public service. The inauguration ceremony was graced by Mr. A. V. Janadara, Director General of SLIDA, Ms. Anusha Batawala Gamage, Additional Director General (Learning & Development, Research & Development, and Non-Managerial Training), and Dr. Mayura Arandara, Head of the Research and Development Division and Consultant at SLIDA.



### ***Certificate Awarding Ceremony - Capacity Building Programme of Sri Lanka Administrative Service (Grade III)***

The Certificate Awarding Ceremony for the Capacity Building Programme of the Sri Lanka Administrative Service (Grade III, Intake 2015) was held at SLIDA. The event recognized and celebrated the commitment, dedication, and successful completion of the programme by the participants. This significant occasion brought together distinguished guests, including Mr. S. Aloka Bandara, Secretary to the Ministry of Public Administration, Provincial Councils and Local Government, Mr. A. V. Janadara, Director General of SLIDA, Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development), and Mrs. A. A. D. S. Athapaththu, Director (SLAS), together with SLIDA faculty members and other distinguished dignitaries.

## ***Certificate Awarding Ceremony – Capacity Building Programme of Sri Lanka Accountants’ Service (Grade III)***

The officers of the Sri Lanka Accountants' Service (Grade III, Intake 2015) were honored at the Certificate Awarding Ceremony held at the SLIDA, marking the successful completion of their Capacity Building Programme. The event was graced by the presence of Mr. A. V. Janadara, Director General of SLIDA, Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development), Mrs. S. A. H. Samarasinghe, Director (SLAcS) together with faculty members and distinguished dignitaries.



### ***Welcoming the Future Leaders of Education***

The Inauguration Ceremony of the Induction Training Programme for the newly appointed officers of the Sri Lanka Education Administrative Service – 2025 Intake was taken place at SLIDA. This significant occasion marks the beginning of a purposeful journey in educational sector and national development. The inauguration ceremony was graced by Mr. Vimukthi Janadara, Director General of SLIDA, Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development) alongside SLIDA faculty members and Ms. Sujatha Kulendran -Additional Secretary (Policy, Planning and Performance Review), Ms. M.G.S Panditharathne – Director of Education (Human Resource Development) and Ms. N.D Hettiarachchi -Deputy Director of Education (Human Resource Development). This program is well coordinated by Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development) and Ms. Vidarshi Abeyrathna, Consultant, SLIDA.

## ***Training of Trainers (TOT) on the Department of Immigration & Emigration***

SLIDA proudly conducted a Training of Trainers (TOT) Program for the Department of Immigration & Emigration. The event was honored by the presence of Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development) of SLIDA, Mr. Saman Chandrasiri- Training Manager of the Department of Immigration & Emigration, Ms. Sugandha Kafle- Officer-in-Charge of the International Organization for Migration (IOM) and Mr. Tharindu Jayawardhane - National Program Officer of IOM.



### Sri Lanka Administrative Service



#### **Module on Public Sector Research: Concepts, Tools, and Application.**

The SLAS 2025 Inductees completed the module on Public Sector Research: Concepts, Tools, and Application. This program was well coordinated by Dr. Mayura Arandara, Senior Consultant, SLIDA.



#### **Industry visit to Microsoft Sri Lanka**

As a part of the E-Government Architecture & Standards module, the participants of the SLAS Induction Training Programme undertook an industry visit to Microsoft Sri Lanka. During this insightful session, Mr. Jiffry Ilham, Corporate Accounts Lead – Sri Lanka & Maldives at Microsoft, together with his team, delivered an in-depth discussion on digital transformation and its growing importance in reshaping governance and service delivery. The visit was coordinated by Mr. Rusitha Dharmasena, Director (IT & Program Promotional), ensuring a well-structured and impactful learning experience.



#### **Experience in IT Project Implementation**

A key session on “Experience in IT Project Implementation” under the module E-Government Architecture Standards was conducted by Mr. Buddhika Amal Jayatissa, Senior Assistant Secretary to the President, Presidential Secretariat.



### ***Innovating with Communities: SLAS Officers Explore Human - Centered Design in Kalthota.***

Participants experienced in the Community Innovation Lab-a dynamic three-day experiential module focused on participatory design, stakeholder engagement, field immersion, and reflective practices such as the nature walk. The programme included a field visit to the Kalthota Divisional Secretariat, where officers explored innovative, community-based solutions to public service challenges through participatory approaches. In addition, a nature trail emphasized sustainability, harmony, and the environment as key design lenses. The module underscored the importance of human-centered design and reflective practice, guided by the expertise of Ms. Anusha Batawala Gamage, Additional Director General (Learning and Development), SLIDA.



### ***Music Reflection: Voices of the Community***

As a part of the module of Community Innovation Lab, a profoundly moving session titled “Music Reflection: Voices of the Community”, conducted by Mr. Ishara Pramuditha Wickramasinghe, a veteran actor and external lecturer at both the University of the Visual and Performing Arts and the University of Kelaniya.



### ***Cybersecurity: E-Government Architecture Standards***

An important session on “Cybersecurity was facilitated by Mr. Thilina Dissanayake, Cyber Security Manager at Sri Lanka CERT. The session offered participants an in-depth insight into the significance of cybersecurity in contemporary IT initiatives, including threat modeling, risk evaluation, and vulnerability analysis.



### ***A Session on Transfer Procedure: PSC Rules***

An insightful session on “Transfer Procedure” under the module on PSC rules was conducted by Ms. R.W.D. Chaturika, Assistant Secretary - Public Service Commission, and Ms. Niluka Kumari, Assistant Secretary - Public Service Commission.



### ***Emerging Technology: E-Government Architecture Standards***

A key session on “Emerging Technology” under the module E-Government Architecture Standards was conducted by Dr.Kasun Gunawardhane, Senior Lecturer at University of Colombo School of Computing. The session provided participants with a comprehensive understanding of Transparency & Accountability, Improvement of Service Delivery, and Data-Driven Decision Making.



### ***A Session on Right to Information Act***

A comprehensive session on Right to Information Act was conducted by Ms. Ashwini Natesan, Legal Consultant. The session aimed to equip participants with comprehensive understanding of the Promote Transparency & Improve Service Delivery in the public service.

## ***Sri Lanka Planning Service***



### ***Field Observation Visit with SLPS Apprentices***

A team of SLIDA staff, Mr. A.V.Janadara, Director General of SLIDA and Program Coordinator of SLPS Induction training, Senior Consultant Mr. Sampath Mallawaarchchi, visited the Colombo District Secretariat to observe SLPS cadets engaged in field training. The event was graciously facilitated by the District Secretary of Colombo Mr.Ginige Prasanna Kumara together with senior officials of the District Secretariat.

## ***Capacity Building Programmes – Sri Lanka Administrative Service (Grade I)***

### ***Strategic Policy Formulation and Implementation***



A key session on “Emerging Technology” under the module E-Government Architecture Standards was conducted by Dr.Kasun Gunawardhane, Senior Lecturer at University of Colombo School of Computing. The session provided participants with a comprehensive understanding of Transparency & Accountability, Improvement of Service Delivery, and Data-Driven Decision Making.

## **Other Training Programs**



### **Induction Training for the Sri Lanka Education Administrative Service Officers**

SLIDA conducts the Induction Training for the newly appointed officers of the Sri Lanka Education Administrative Service. Participants engaged in an enriching session on the module “An Introduction to Law for Administrators”. The session was led by Mr. M.L. Dashitha Niroshana - Senior Consultant- SLIDA who shared his invaluable insights & practical experiences required to perform their duties effectively, lawfully, and in alignment with principles of good governance.



### **Advanced IT Training for National Audit Office Officers**

Sri Lanka Institute of Development Administration (SLIDA) is currently delivering an advanced IT training program for officers of the National Audit Office of Sri Lanka (NAOSL), marking the ninth group in this continuing effort. The sessions are conducted and coordinated by Mr. C.W.K. Kuruppu Arachchi, Senior Consultant at SLIDA.



### ***Training Programme on New Procurement Guidelines for the officers of Department of Rubber Development***

Sri Lanka Institute of Development Administration (SLIDA) conducted a one-day training program for officers of the Department of Rubber Development. The program was designed to enhance participants' knowledge of the new Public Procurement Guidelines. The event was graced by Dr. M. S. Anuruddha, Chief Accountant of the Department of Public Trustee.



### ***Field Visit to the Nature's Beauty Creations Ltd.***

This field visit was conducted under the module on sustainable Development and Emergency Management as a part of Diploma in Office Management. This immersive visit provided participants with valuable insights into the economic, environmental, and social dimensions of sustainability within the beauty industry.



### ***Training Programme on New Procurement Guideline for the Commission to Investigate Allegation of Bribery or Corruption (CIABOC)***

A specialized training programme on the New Procurement Guidelines for a group of the Commission to Investigate Allegations of Bribery or Corruption (CIABOC) was conducted at SLIDA. The programme aimed to enhance the knowledge and capacity of CIABOC officials, enabling them to effectively apply procurement principles in their work. The event was honored by the presence of Mr.Ranga Dissanayake-Director General of the Commission Investigate Allegation of Bribery or Corruption, Mr. Vimukthi Janadara, Director General of SLIDA and other distinguished officials.

Coming Up...



# Certificate in English for Careers

For Both Public & Private Sector Officers

## Program Content

- › English grammar and vocabulary in use
- › English for socializing
- › Reading practice
- › Writing business texts: Emails / Memos / Letters / Reports etc.
- › Presentations and public speaking
- › Conducting meetings

## Course Coordinator

Ms. Sachithra Jayavindi

## Duration

- Six Months (120 hours)
- › Weekdays (Monday + Wednesday)  
From 5.00 p.m. to 8.00 p.m. or
  - › Every Sunday From 9.00 a.m. to 4.00 p.m.

**Rs. 46,000.00**

(Payable in 2 Installments)

**Commencement :  
November 2025**

Contact: **011-5 980 261 / 262**

To apply visit SLIDA website and email your application to [language@slida.gov.lk](mailto:language@slida.gov.lk)



# Diploma in Professional English

For Both Public & Private Sector Officers

## Program Content

- › English grammar and vocabulary in use
- › English for socializing
- › Reading practice
- › Conducting meetings and negotiations
- › Business writing (writing memos/emails/letters)
- › Executive report writing
- › Presentations and public speaking
- › Academic writing

## Course Coordinator

Mr. Dashitha Niroshana

## Duration

- One year (240 hours)
- › Weekdays (Monday + Wednesday)  
From 5.00 p.m. to 8.00 p.m.
  - › Every Saturdays From 9.00 a.m. to 4.00 p.m.

**Rs. 92,000.00**

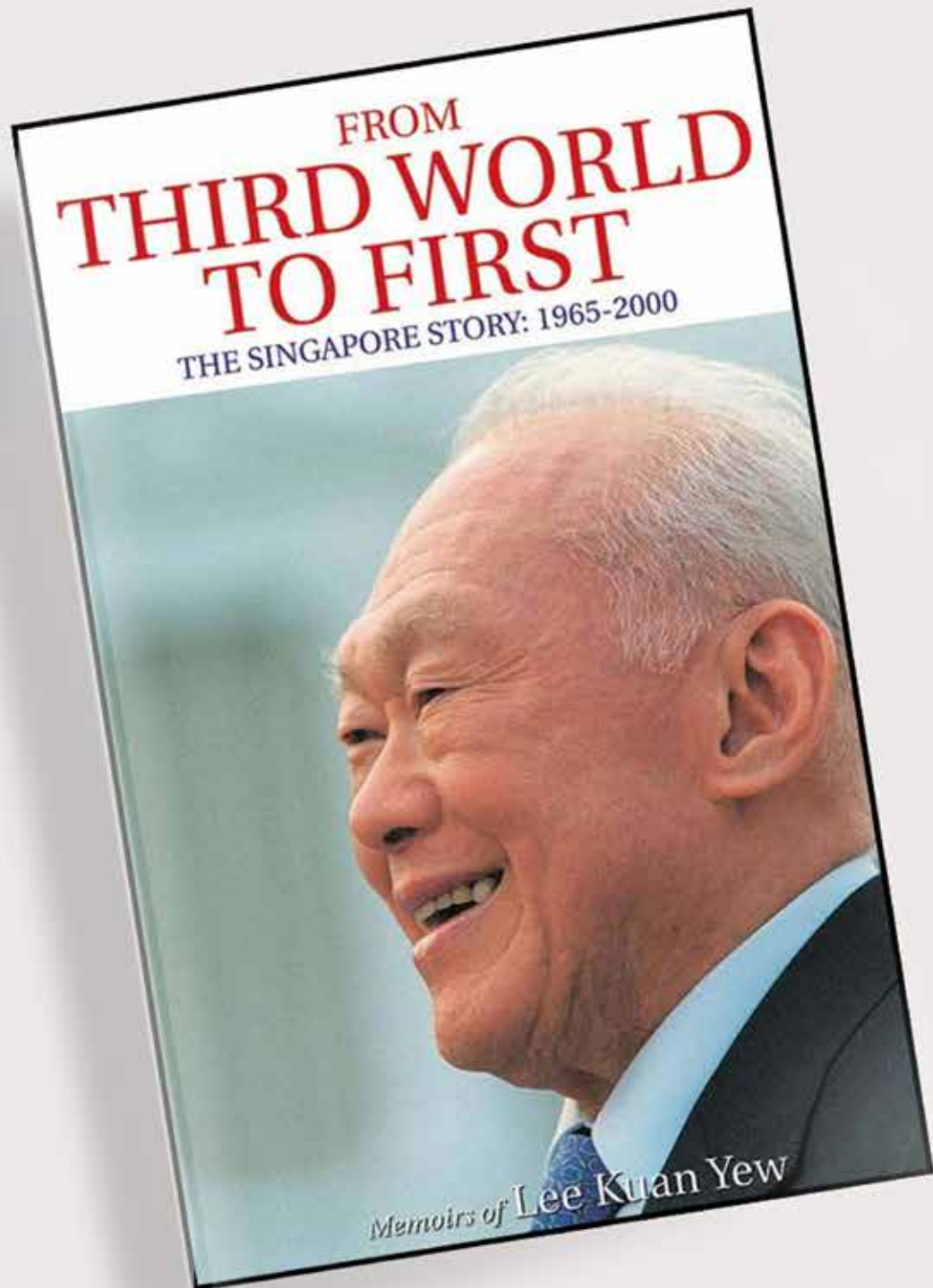
(Payable in 2 Installments)

**Commencement :  
November 2025**

Contact: **011-5 980 261 / 262**

To apply visit SLIDA website and email your application to [language@slida.gov.lk](mailto:language@slida.gov.lk)

# TIMELESS THOUGHTS



“A nation’s transformation begins with those who choose to serve — not for recognition, but for the conviction that public duty is a sacred trust.”

by Lee Kuan Yew, *From Third World to First: The Singapore Story* (2000)

