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இலங்கை அபிவிருத்தி நிர்வாக நிறுவகம்
SRI LANKA INSTITUTE OF DEVELOPMENT ADMINISTRATION



**First Efficiency Bar Examination for Officers of Sri Lanka
Accountants' Service - 2019 (I)**

Time: 03 Hours

Law and Management (07)

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Index No / சுட்டுண்

- **Answer five (05) questions selecting two (02) questions from each section.**

Part A (Law)

- i Name five (05) courts of law within the Sri Lankan judicial system. (05 Marks)
 - ii Describe any three (03) of the above listed law courts. (15 Marks)
- i Name five (05) legal sources in the Sri Lankan legal system. (05 Marks)
 - ii Make notes on any three (03) of the sources listed above. (15 Marks)
- i Name five (05) modes of forming agency under the law of agency. (05 Marks)
 - ii According to the law, there are many types of agents. Name five (05) of these agents. (05 Marks)
 - iii Describe instances in which a lawful agent cannot be appointed. (10 Marks)
- i Name five (05) elements that should be present in a valid agreement. (05 Marks)
 - ii Describe any three (03) of the above listed elements. (15 Marks)

Part B (Management)

- 5 i Name and briefly describe four (04) of Henry Fayol's management principles. (08 Marks)
ii Name and describe three (03) of Mintzberg's managerial roles. (12 Marks)
- 6 i Describe Maslow's hierarchy of needs theory of motivation. (10 Marks)
ii Discuss the practicality and validity of Maslow's motivation theory. (10 Marks)
- 7 i Note three (03) leadership approaches in management. (06 Marks)
ii Describe any one of the above leadership approaches with practical examples. (14 Marks)
- 8 Write short notes on the below topics. (20 Marks)
i. Communication
ii. Decision-Making
iii. Human Resource Management
iv. Change Management
